We are proud that our member Family Resource Centers continue their frontline, unwavering support of families on their paths to becoming resilient and self-reliant. FRCA continues to forge new relationships and partnerships, while fostering existing ones. These relationships are the lifeblood of our organization and allow us to provide our Member Centers with resources and funding so they may help families with their most critical needs, including access to food, stable housing, education, mental health resources and other vital services.

Despite pandemic-related challenges, FRCA has accomplished many things this year. Most notably, we continue to move toward an evidence-base for our family support model, which proves the importance of this unique approach. I’m excited to note that other states are also reaching out to FRCA about the model, offering opportunities to serve even more families.

Finally, I would be remiss without mentioning our Executive Director, Mark Kling. After many dedicated years, Mark has decided to leave FRCA to embark on a new chapter of his life. Mark’s steady hand and unwavering leadership has successfully carried FRCA through some trying times and positioned FRCA for continued success. Mark is a true believer in our organization and our mission, and though he will be missed tremendously he has led the charge for a smooth transition and an exciting future as a national leader in the field of family strengthening.

This annual report shows how we’ve worked over the past year to promote healthy, resilient, sustainable families. We will steadfastly continue our work with our many members, as well as local and national partners, to advocate for strong families. We look forward to continuing our mission with your support and sincerely appreciate you and the trust you have in us.

Chris McNicholas
Board President
About Us

The Family Resource Center Association supports the vital work of Family Resource Centers across Colorado as they help families achieve their goals for resilience and sustainability. We provide training, technical assistance, data tools and evaluation expertise to help community-based Family Resource Centers provide the highest-quality family support programs, using a collective impact approach to help all families thrive.

Our mission is to strengthen families through partnership and collaboration.

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FRCA Staff
Message from our Executive Director

The past year has been interesting and productive for FRCA and our member Family Resource Centers. Firstly, more families and stakeholders now know the value of having a Family Resource Center in their community. We are proud that FRCs did not close their doors during the pandemic and were steadfastly there as a vital safety net for many families by providing access to multiple services and supports. Families and other service providers are reaching out to FRCs even more now that they see how we can help families in times of crisis and move families toward thriving self-reliance.

Secondly, we have been focusing on equity, diversity, and inclusion to build an engaged and representative FRCA Network that recognizes the importance of social, economic, health, language and racial justice. Our EDI journey will continue as we ensure FRCA is an inclusive Network dedicated to developing policies, practices and procedures that advance social justice.

Thirdly, while many of our Member Centers are providing critical family support services that families across the state increasingly need, the funding environment has changed. We are finding that some of our longtime funders have shifted to other priorities as a result of the pandemic, and other doors have opened for us. This means we are working hard to diversify our revenue sources, making your support even more important to our mission.

Finally, I would like to let you know that I have decided to leave FRCA early in 2023. I will have been with the organization for 15 years, and it is time for new leadership to take FRCA into the future. Our team is ready, and the time is right. I am proud of our team’s passion for FRCA’s mission. They are truly my heroes, and I know that the new leadership, with the support of the Board, will accomplish great things for the Family Resource Centers and families we serve. I hope they are your heroes, too, and that you will continue to support our mission of strengthening families toward a healthy tomorrow.

Mark Kling
Executive Director
Milestones from Mark Kling’s Tenure

- **2008**: 24 member Family Resource Centers • No dedicated state funding for Family Resource Centers Program
- **2009**: 120 Family Development specialists trained
- **2012**: Recognized as Promising Practice in Poverty Reduction by the Colorado Poverty Reduction Task Force
- **2018**: Multi-site Impact Study launched demonstrating the effectiveness of FRCA’s Family Pathways Framework in improving economic self-sufficiency and well-being
- **2020**: FRCA’s Equity Journey begins • 293 family support staff trained
- **2022**: 32 member Family Resource Centers • Equitable Evaluation Framework implemented • Justice, Equity, Diversity & Inclusion Committee of the Board established • $1.8 million in dedicated state funding for Family Support Services
Our New Membership Structure

In 2022, FRCA changed its membership structure to meet the needs of our member Family Resource Centers throughout the state. This new structure expands the support, trainings, benefits, and technical assistance FRCA provides to all its members, regardless of membership level. Learn more about our members using the interactive map at maps.cofamilycenters.org.

The expanded membership services have enabled The OUR Center to participate fully in the learning opportunities and programmatic supports provided by FRCA. Such supports have resulted in a greater fidelity to best practices and enable us to continue to expand our community impact through innovation and collaboration.

Marc Cowell, Executive Director, The OUR Center

FRCA welcomed The Action Center as a new member in June 2022! We are excited about this new partnership and expansion of services to Jefferson County families.
Our Member Network

The Action Center
Aurora Community Connection
Bright Futures
Broomfield FISH
Catholic Charities of Central Colorado
Catholic Charities of Southern Colorado
Community Partnership Family Resource Center
The Cornerstone Resource Center
Delta Family Center
Denver Indian Family Resource Center
Emergency Family Assistance Association (EFAA)
Estes Valley Investment in Childhood Success (EVICS)
Families Forward Resource Center
Family & Intercultural Resource Center
Family Resource Center (Sterling, CO)
Family Resource Center of the Roaring Fork Schools
Focus Points Family Resource Center
Fremont County Family Center
Hilltop Community Resources
Huerfano/Las Animas Family Resource Center
La Familia/The Family Center
La Plata Family Centers Coalition
La Puente Home

Morgan County Family Center
Mountain Family Center
The OUR Center
Prairie Family Center
Rural Communities Resource Center/
Washington County Connections
Sister Carmen Community Center
The Pinon Project Family Resource Center
Tri-County Family Care Center
West End Family Link
Our Expanding Role as an Intermediary

In early 2022 FRCA was selected to serve as the statewide intermediary for Colorado Community Response (CCR) through a competitive application process. Established in 2013, the aim of CCR is to provide a comprehensive, community-based service for families at risk of child neglect. There are currently 21 CCR sites serving 28 counties in Colorado. In this new role and leveraging FRCA’s demonstrated experience as an intermediary, we provide timely and relevant support to CCR sites and for implementation of the CCR model in accordance with standards set forth by the Colorado Department of Human Services.

Beyond Colorado: FRCA’s Impact on the Field of Family Strengthening

The word is spreading and interest in our proprietary assessment tool, Colorado Family Support Assessment 2.0®, and the Family Pathways Framework — a proven strengths-based, culturally relevant, family-centered approach — continues to increase. Since 2019 FRCA has received inquiries from 18 states and territories. So far in 2022 we have engaged with 26 entities across Colorado and the nation through information sessions. We are supporting organizations in three states with implementation of our unique family services model or our proprietary family assessment tool.
Children’s overall emotional and social well-being is improved and they are more likely to succeed in school when fathers are involved in their family. Since 2019, the Family Resource Center Association has served as the intermediary organization to provide strategic planning, technical assistance, network support and staff support to the Colorado Fatherhood Initiative.

Over the past year, FRCA has helped to redevelop the Colorado Fatherhood Network (CFN), a statewide systems-level network for practitioners and programs. The CFN hosted several convenings and webinars in 2022 and has grown to include more than 100 Network participants and partner organizations.

FRCA is looking forward to continued growth and opportunity for the Colorado Fatherhood Initiative in the future – including continued Network development, sustainability planning, and continued support for practitioners and programs in Colorado.
The Board of Directors and staff wish to express our genuine appreciation to the donors, funders and partner organizations who gave their generous support this past year.

We gratefully acknowledge the following partners:

- Blueprint to End Hunger (Governance Committee)
- Buell Foundation
- Collaborative Community Response (Steering Committee)
- Colorado Department of Human Services
- Colorado Office of Early Childhood
- Colorado Department of Public Health & Environment
- Colorado Housing & Finance Authority
- Early Childhood Council Leadership Alliance (Local Organizational Capacity Workgroup)
- Early Childhood Leadership Commission (Framework Steering Committee)
- Fox Family Foundation
- Hunger Free Colorado
- The Jay & Rose Phillips Family Foundation of Colorado
- The Melvin & Elaine Wolf Foundation
- National Family Support Network (Co-founder)
- Sam S. Bloom Foundation
- Bellco Credit Union
- Davis, Graham & Stubbs LLP
- PNC Bank
- SSA Group
- TaxOps
- The Williams Companies

Your financial support is an investment in strong families and a shared vision of a Colorado in which every family is thriving and self-reliant.

Find out about the many ways to give at cofamilycenters.org/support-us
**Financial Summary**

- **Total Revenue**: $1,476,333
- **Total Program Expenses**: $1,492,748
- **Total End of Year Net Assets**: $243,467

**Sources of Revenue**
- Foundations: 34%
- Membership Dues: 15%
- Government: 40%
- Other: 11%
- General and Administrative: 10%
- Fundraising: 10%

**Use of Funds**
- Programs: 80%
- Fundraising: 10%
- General and Administrative: 10%
“My family has had a rough few months and I felt like I was letting them down, so it was not easy swallowing my pride to ask for help. But...I was able to see that I was receiving a hand-up and not a hand-out. The assistance helped my family more than you will ever know and I am forever grateful.

Thank you, Hilltop, for giving my family hope.”

– Hilltop Family Resource Center Client